

Bridging The GAP



Moderators

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Panelists

**Maddie
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Product Development
Manager, Owned
Brands



**Lex
Overholt**

Senior Materials
Designer, Gear



**Hannah
Rich**

Product Development
Engineer



**Addison
Cole Zaire**

Sr. Business
Consultant



Generational Groups



1946-1964

Baby Boomers
(58 – 75)



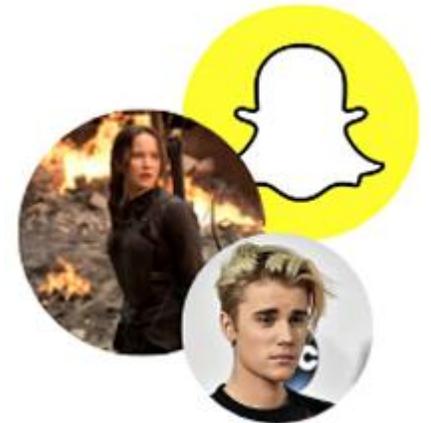
1965-1980

Generation X
(42 – 57)



1981-1996

Millennials
(26 – 41)



1997-2012

Generation Z
(10 – 25)

Statistics

39%

have a bachelor's degree or higher

66%

are employed full time

35%

of the US workforce

75%

of global workforce by 2025

21%

changed jobs within a year

28%

plan to stay with current company for 5+ years

Source: Millennials in the Workplace Statistics: Generational Disparities in 2022. TeamStage blog

Millennials Strengths in the Workplace



Tech Savvy



Higher Productivity



Collaborative



Innovative



Resourceful



*Source:
Understanding millennials and the opportunities
they bring to the workplace. Impraise Blog*

How did you choose
this industry and what role
did your education play?



How are you balancing passion for the industry with the variety of ages and experiences at work?

How do you see us engineering product for the future?





How do you
bridge the gap
between old
and new ways
of working?

Do you see an
opportunity for
'reverse mentorship'
where the young
mentor the more
experienced on
adjusting to new
issues?





Audience Q&A

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